

LLSC Management Team November Meeting Minutes

(November 14, 2025 Began: 7:00 p.m. Adjourned: 10:00 p.m.)

In-Person Attendance: Joy Beth Clarno, Aimee Green, Carole McSimov, Joanne Ianacone, Marilyn Kujat, Rosalia Salazar

Absent: Marla Mumford - on leave

In-Person Guests: Assistants - Kristen Kujat

I. Discussion led by Team Coordinator, Joy Beth

a. Consensus of September 19th, 2025 Minutes given

b. Director's Contract

- *Team discussed and approved the proposed director's contract for Andrew Lehto.
- *The contract is to last through our fiscal year, April 2026, and will be revisited at that time for revisions and renewal.
- *Andrew, our new director, agreed to a monthly \$300 stipend and \$25 an hour for paid shows.
- *Aimee asked for more specifics about the future cost of the director's educational training.
- *Once the final touches of the contract are drafted, Andrew will be asked to sign it.

c. Contest

- *Now that we have a new director who wants to go to Regional Competition, JoyBeth has sent an email to our membership listing hotel names and Airbnb costs. Members are encouraged to find roommates and book their rooms as soon as possible, as Ridgecrest, CA, is a smaller area with limited lodging options.
- *Contest dates- April 16th -19th.
- *Costume: blue sparkling tops and black pants; Please try on your costume early so sizes can be adjusted and/or traded with others (Extra costumes are being stored by JoyBeth.)
- *Andrew will be finding a matching blue dress shirt (cost covered by the chorus)

d. Leadership Weekend

- *On Nov. 8-9, JoyBeth, Joanne, and Kristen went to a Regional Leadership Training.
- *They said they learned a lot, and it was a wonderful weekend.
- *JoyBeth plans to share with the team a recap of the training.

II. Director/Assistant Directors' Report (Andrew, Kristen, Cynthia)

a. Consensus on Changing Chorus Website

- *We are investigating "Harmony Site" and using their trial offer during November to compare it to Groupanizer.
- *The team will approve the rollover if we can pay Groupanizer monthly (\$46) until we decide to switch.
- *Kristen and Anita have volunteered to help with the setup and rollover.

- *Groupanizer has not been user-friendly and costs \$398 annually for Level 3 access.
- *December 3, 2025, is our renewal date. Autopay had been set up by Myreta under her credit card, which must be changed.
- *Harmony Site base price is \$250 annually and \$40 for App Services, which provides access to our Choir Genius Song List. There will still be access to emails & QR code.
- *There are additional costs for more options- ie. extra security, unlimited space, etc.
- *Joanne left a message with Eric to halt any work on revising our Groupanizer website, but to keep working on our chorus promo video.

III. Liaison Report- Carole

a. Riser Etiquette

- *Feedback from our “Riser Etiquette” Activity was compiled by the team and posted in a picture frame.
- *Carole will send an email to Andrew for revisions, so his input and expectations may be combined.
- *Rules are being displayed in the chorus lobby and have been made available for directors to refer to.

b. “Lucky Lady of the Month”

- *Shirley Monzo was selected as our Lucky Lady for October!
- *Missy Vanderburg was selected as our Lucky Lady for November!
- *The team reached a consensus for December Lucky Lady.
- *Members may suggest a candidate and place it in the Suggestion Box.

IV. Music Team- (Kristen) Marla- on leave

a. Music Library

- *We need to make sure that our new director, Andrew, has access to our Music Library.
- *Andrew needs to know what repertoire music and arrangers were paid by the chorus in the past.
- *Some songs may have been “grandfathered in” by our original director, Linda Kelly, so they still might need to be purchased.
- *Aimee suggested we investigate songs based on priority.
 - High Priority Songs- contest songs and songs with different chorus names
 - Middle Priority Songs- songs with the LLSC name on it
 - Low Priority- older music with no chorus name on it
- *Carole will contact Sally Long to ask her to write a letter to LLSC giving her permission to sing the song she gifted to the chorus, “This is Me”.

b. Music Team Meeting/Song Selections

- *Andrew, Kristen, and Cynthia have had some excellent planning meetings.
- *They plan to meet on Nov. 21, 2025, at Marilyn’s to discuss the show song selection for our Spaghetti dinner on February 6, 2025.

- *They plan to include our contest songs in our Feb. 6th show repertoire.
- *Holiday sing-out song titles will be announced at rehearsal. Practice all songs, please.

c. New Music Team

- *Assistants want a strong Music Team that can develop sections without direct guidance from a director.
- *The new team will be announced in the new year.
- *Robbe agreed to continue handling the Music Library.
- *Colleen will be the new Quartet Liaison and handle Quartet Matching Events.

V. Financial Report - Aimee

- To meet our annual budgeting goals, we need to earn \$500 in Holiday Grams, \$1,000 in Buncos, and clear \$4,000 at our Spaghetti dinner by April 2026.

VI. Membership - Rosalia

a. When Welcoming New Members (in good standing)

- * Provide a gift bag filled with items from leadership

-Director	- pencil and highlighter
-Membership	-name badge
-Make-up Chair	-small mirror
-Team Coordinator	-welcome card and small token
-Riser Buddy	-1 ½ in binder with audition song, contest music, STAR songs sung at contest

b. Name Badges

- *We need to order name tags for Andrew, new members, and anyone who needs a replacement.
- *Badges can be ordered from Abbott Trophies, a local business

c. Potential Members

- *Danielle and Jizzie have both passed their vocal auditions.
- *Once their Young Women in Harmony dues are settled, official membership will be announced.
- *India was out due to family matters, but hopes to return soon and plans to audition.
- *Colleen McCormick has returned, changed parts, and is now singing Baritone.

VII. Marketing - Joanne

a. Holiday Gigs

- *Wear holiday sweaters and black pants
- *Put out a decorated donation box (first check with the place for permission)
- *Display chorus roll-up sign to advertise
- *Aimee is making bill cards, bookmarks, and business cards we can share with interested guests

*Bookmarks with teal tassels - \$25 for 100

*Bill cards - \$30 for 100

*Pens with chorus logo and website were investigated. They cost \$200 for 200, plus shipping. (costly)

b. Holiday Grams

*Chorus support is needed in selling grams

*Cost: \$10 a gram

*Grams will be sent by phone. Kristen suggested sending an email with a link. Aimee will check into this.

*Singing live doesn't make the best sound production, so we are considering recording it.

*Aimee's boyfriend, Patrick, agreed to come and record us singing at rehearsal and then edit it at his recording studio.

c. Fundraising (cont.)

*I-give.com (members must register, find their chorus, and then add the website to the browser for future log-in before making a purchase.) Carole suggested that we have "Device Night" to help members get signed up and learn about Social Media.

*RaiseRight.com - members purchase digital gift cards of various companies that can be paid through an App on our cell phones. We still need to finish signing up. Aimee, our Financial Manager, approved using the chorus account. We plan to determine a percentage of profits to share with members as an incentive (Sandra Prandy has agreed to run the program and track proceeds.)

d. Southern Nevada Retired Teacher Association- (cont.) Carole will call to get us on their presentation schedule. It's a great recruitment opportunity.

e. Ichabod's - (cont.) Joanne will check to see if we can perform there.

VIII. Events- Marilyn

a. Galleria Mall Gig (indoors)

*Sat. Dec. 6th at 7:00; Sun. Dec. 7th sing at 2:00 (handled by Marilyn) **DARTS: TBA**

*Waivers must be signed ahead of time

b. Downtown Summerlin (outdoors)

*Sat. Nov. 29th and Dec. 12th sing at 7:00-7:20 pm (handled by Joanne) **DARTS: TBA**

*Waivers must be signed ahead of time

*Only 12 singers are needed due to limited stage space (alternates are needed too)

c. Ethel M's Gig (outdoors)

*Date corrected to Dec. 11th, sing at 7:00 p.m. **DARTS: TBA**

d. Opportunity Village Magical Forest (outdoors)

*Tues. December 16th (more singers are needed) **DARTS: TBA**

e. Summerlin Library

*On the 1st of December, Marilyn will call at midnight to reserve a performance date in 2026 for Dec. 5th or Dec. 12th.

*They require a video of the chorus singing. Carole will send Marilyn videos of our last holiday show to send to them.

f. **Senior Idol**

*Congratulations to Cosmopolitan for being accepted into the Senior Idol Contest on January 22, 2026, at 2:00!

*Tickets are \$5.00. See Teresa or email her to reserve a ticket (they will go fast).

g. **Silver Statesmen**

*Look for their emailed “Nugget” newsletter for future events.

*Their holiday show is on December 12, 2026

h. **Spaghetti Dinner Show Feb. 6th at 6:00** (coordinated by Marilyn)

*Marilyn needs to put together a team to help organize the show. Volunteers are needed.

*A volunteer is needed to handle ticketing.

*Tony Ares, strip/church singer, agreed to be Master of the Ceremony, and sing “Impossible Dream”

*The theme will be “Love” for Valentine's Day.

*We will use our own sound system, but need Audio/Visual assistance from the church

*Linda, Community Lutheran cook, will prepare the food.

*Robbe will ask for pasta donations from the place where she volunteers.

*The church agreed to let us borrow their table decorations (centerpieces and lights).

*Tickets will cost \$25 and \$15 for children under 12.

*200 tickets to sell. We encourage every member to sell 5 tickets.

*We'd like to do a 50/50 raffle.

*Discussed a Silent Auction with one table of baskets and 1 table of cakes/cookies

-(permission from the church is needed first)

*Asking for corporate sponsors was suggested, but that would involve making a costly program.

*Show budget: \$500 for venue and \$500 to purchase food.

*We will check to see if we can ask for donations to give to the Food Bank.

IX. Old Business

X. New Business

a. **Chorus Holiday Party-** (New Year's Celebration Party)

*Robbe volunteered to host the party on January 10th at 4:00 p.m. - 8:00 p.m.

*Members are to bring an unwanted regifted gift and a New Year's Resolution to share, along with a potluck item.

X1. Future Dates

- a. **Next Management Team Meeting:**
January 23, 2026, at Joanne's house

NOVEMBER:

- *Schedule a date to record Holiday Grams**
- *November 24, 2025, (tentative) Patrick will record songs for holiday grams**
- *November 29th, 7:00 Downtown Summerlin Gig**

DECEMBER:

- *Sell Holiday Grams**
- *December 6th @ 7:00 and Dec. 7th @ 2:00 Galleria Mall Gig**
- *December 11th- Ethel M Performance**
- *Dec. 12th- Rosalia's Work XL Concrete Masonry Gig at 12:30 pm**
- *Dec. 12th, 7:00 pm Downtown Summerlin Gig**
- *Dec. 16th Opportunity Village Magical Forest**
- *No rehearsal on Dec. 22nd and 29th.**

JANUARY 2026:

- *Promote Dinner Show - Advertise at Farmers' Markets Weekly**
- *January 10, 2025 Celebration Party at Robbe's house 4:00 pm**
- *January 22, 2026, at 2:00 (Senior Idol Competition)**
- *January RETREAT with Nikki Blackmer- Postponed to January 22-23, 2027**

FEBRUARY 2026:

- *February 6, 2026, 6:00 pm Valentine's Spaghetti Dinner Show**
- *Sell Valentine Grams before February 14th**
- *February 20, 2026 Management Team Meeting**
- *February 21, 2026 Coaching with Laura Pallas**

MARCH:

- *March 13, 2026 Management Team Meeting**
- *Schedule Coaching with Gary**
- *Schedule Bunco Night**
- *Take nominations for Management Team elections**

APRIL:

- *Review and renew director's contract**
- *April 6, 2026 (Tentative Friends & Family Night Date)**
- *April 16th - 19th Region 11 Contest 2026 in Ridgecrest, CA (Reserve rooms early, maybe Air BnB's)**
- *April 20, 2026, Management Team Elections- chorus votes**

- *April 24, 2026, Joint Team Meeting**
- *Schedule Morale Boosting Party for after Contest**

MAY:

- *Installation Banquet for New Management Team (Date TBD)**
- *May 25, 2026, Performance at the Southern Nevada Veterans Memorial Cemetery in Boulder City, 1900 Veterans Memorial**
- *Sing Star Spangled Banner & God Bless America.**

JUNE:

- *Plan a Patriotic Show at the American Legion**

JULY:

- *Schedule Patriotic Show before the 4th of July**
- *Schedule Morale Boosting Party**

Submitted by Carole McSimov on 11/19/25 at 1:30 p.m.